



	07/08 Q4	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan-09	Feb	Mar	Q1		Q2	Q3	Q4
Performance & Capacity			<div>Develop Area &amp; Neigh. Working and Community Empowerment Principles</div> <div>Draft Protocols Disposals/ Contracts/ Agree-ments</div> <div>Member learning/ develop-ment</div>	<div>Define Area &amp; Neigh. Working and Community Empowerment Principles</div>		<div>Area &amp; Neigh. Working – consultation with community commences</div>	<div>Draft Sustainable Community Strategy (New)</div>		<div>Establish Shadow Local Strategic Partnership</div> <div>Corporate Plan Development (NEW)</div>					<div>Cheshire's LAA goes live</div> <div>Interim Sus. Cheshire Comm. Strat goes live</div> <div>Perf. Man. Framework in place by 01.04.09</div>	<div>New Local Strat. Part. Go live</div> <div>2010 Comp Area Assessment</div> <div>Corporate Plan goes live</div>			
HR		<div>Training/ dev. Priorities/ provisions for JTT</div>		<div>Options on office locations, headquarters &amp; PMW</div>	<div>Cabinet decision on Severance (moved from May-Jul)</div>	<div>Principles for aggr/dia- aggregation of staff</div>	<div>High level organisational structures agreed</div> <div>Staff Retention Strategy (moved from Jul-Sept)</div> <div>Detriment Scheme (New)</div> <div>Relocation Expenses Scheme (New)</div>		<div>JIP arrangements for new Authority (moved from Jul-Nov)</div> <div>Agree Core Values Framework for Cheshire East (NEW)</div> <div>Employee Code of Conduct (NEW)</div>	<div>Strat. for pay &amp; policy HR</div>	<div>Transitional structures agreed</div>	<div>Sen. Mans. (tier 3) recruitment</div>	<div>Finalise appointments &amp; manage displaced employees</div>					
Finance & Asset Management		<div>Trans. costs &amp; budget for C.J.C</div>		<div>Advise on Budget Setting for 2009/10</div> <div>Initial Financial Cost Envelope 2008/10</div>	<div>Disaggregate County Budget Assets &amp; liabilities &amp; formula grant</div>	<div>Transfer of assets agreement</div>	<div>Implement Financial ledger for modelling</div>		<div>Transitional Cost Update (NEW)</div> <div>Disaggregate CCC Balance Sheet Progress &amp; Approval Report (NEW)</div> <div>Medium Term Financial Strategy Update</div>	<div>Finalise 2009/10 taxbase (moved from Nov-Dec)</div> <div>Medium Term Financial Strategy Update</div>	<div>Formal budget consultation</div> <div>Planning closure 2008/09 Accounts</div> <div>Medium Term Financial Strategy Update</div>	<div>Council tax billing system go live</div> <div>Agree 2009/10 Budget &amp; Council Tax</div> <div>Corp Plan and Medium Term Performance &amp; Financial Plan agreed by Shadow Council</div>	<div>Procurement contracts</div>					
ICT/Knowledge Management			<div>IT support for all Shadow Councilors in place</div>	<div>Shadow Auth. Web-sites operational</div> <div>Develop a high level ICT protocol</div>														